OS01-1	Promotion of work style reforms in Chiba University Hospital
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Multiple occupations are harmoniously working together in hospitals. Although reform of how doctors work is strongly requested, other professions are also forced to overdo work in the same way, and pharmacists are not individuals. Because the work of each profession is like a thread of a spider, it is required that the whole in hospital is better. For example, if the doctor who is the source of the prescription is delayed, the dispensing by the pharmacist will be delayed, and the administrative processing accompanying will be overtime.

At the Chiba University Hospital, we have established the Workplace Environment Improvement Committee - Happy work project - to promote worker reform for all staff working at hospitals. Appropriate recreation raises the level of concentration of work, while overtime for long periods tends to lead to medical accidents, resulting in a decrease in patient's quality of life. We advocate lifework synergy as a keyword of working way reform, and are beginning to reform consciousness of all-byoING staff. It is still the middle of reform, however, I am fortunate to be helpful to everyone.