
OS01 **Let's talk about generation and gender gaps on a gender-equal perspective**

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Based on the “Basic Law for a Gender-Equal Society”, the PSJ has initiated the activities on the promotion of gender equality and has dispatched a Declaration on the generation of the Gender-Equal Society in 2016. In the past two annual meetings, the symposia regarding PSJ's organizational approach of the promotion of gender equality were organized, and opinions regarding the present status and challenges on the approach were exchanged. In this 3rd symposium, based on the basic principle that PSJ will support human resources in way of the right man in the right place according to the concept of respect for any diversity, a variety of speakers in terms of gender and age (including knowledge and experience) will be invited. The purpose of the symposium is to explore the clues for the support of younger generations by understanding gender and age gaps and extracting the problems. The invited speakers from academia, pharmaceutical industry and hospital pharmacy will deliver their specific topics. In particular, young invited speakers such as graduate student and young working adult after graduation recently will have a talk in order to focus on gender and age gaps. The organizers of this symposium would like to take this opportunity to discuss a future direction of the activities on the promotion of gender equality and to exchange opinions on those by the PSJ in the future.