

## OS01-1 The approach of the PSJ to the creation of a gender-equal society

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In 1999, the Government of Japan legislated the “Basic Act for a Gender Equal Society”, and in December 2017, the Cabinet approved “The Fourth Basic Plan for Gender Equality”. Based on these laws, the Pharmaceutical Society of Japan (PSJ) has promoted the creation of a society in which all members can freely express their individuality, ability, and personality. In 2016, the PSJ announced its “Declaration on the Creation of a Gender-Equal Society”. With this declaration, the PSJ aims to realize a society in which, regardless of gender or age, all people, including young researchers in the field of pharmaceutical sciences, can actively and equally participate. The PSJ also confirmed that it is continuing to promote the establishment of such environment. More specifically, it actively promotes the creation not only of a gender-equal society, but also of a more stable research environment related to the current situation of a large number of short-term positions for young researchers. It also promotes support for graduate students in Ph.D. courses. The PSJ has been a member of the Japan Inter-Society Liaison Association Committee for Promoting Equal Participation of Men and Women in Science and Engineering (EPMEWSE) since 2017, to which 96 other academic societies have already joined. As it did at the last annual meeting of the PSJ, the PSJ Council will organize a symposium related to gender equality at this year’s 138th annual meeting. The PSJ will continue to promote the development of an environment in which everyone can participate actively in all aspects of society.